



Job Posting

POSITION: Nurse Practitioner (Indigenous Health)

LOCATION: 22 Vaughan Road, Auduzhe Mino NeseWINONG Indigenous Health & UHN Site

SALARY RANGE: \$75/hour (NP) variable shifts (9:00am – 5:00pm, occasional weekend, subject to change)

START DATE: Immediately - *Two-year contract (Full benefits after 6 months probation)

Background: UHN's Social Medicine Program (SMP), and Auduzhe Mino NeseWINONG is hiring a Nurse Practitioner (Indigenous Health) to address the social determinants of health for patients with unmet complex medical and social needs. The SMP provides care for patients that frequently require care services at UHN's Emergency Departments and other units. The Nurse Practitioner (NP) (Indigenous Health) position is intended to partner and support the SMP interprofessional team with providing Indigenous-specific health services to create a supportive and culturally safe space for Indigenous patients in various hospital settings, the Stabilization & Connection Centre, Winter Discharge Centre, UHN Social Medicine Housing, and mobile health services in the community. The NP will partner with Auduzhe Mino NeseWINONG (*Place of Healthy Breathing*), an evolving Indigenous Interprofessional Primary Care Team located in Tkaronto. Auduzhe has been advancing to include vaccination, preventative, episodic and primary care to aim to meet the voiced needs of the First Nations, Inuit and Metis community. Auduzhe focuses on disease prevention, vaccines across the lifespan, health promotion, wholistic care, and data sovereignty, through outreach partnerships, home visits, and on-site healing. The NP (Indigenous Health) will partner with patients to support them in addressing their complex needs, including providing primary care support, navigation to community-based health and social services, and referral to specialists, mental health, and harm reduction support.

Position Summary: One day per week, the NP (Indigenous Health) will provide culturally safe and comprehensive care for individuals seeking support from UHN's SMP with an emphasis on primary care and the social determinants of health. The remaining 4 days they will work onsite at Auduzhe Mino NeseWINONG to provide care for individuals and families seeking support. The NP (Indigenous Health) will use advanced Nursing knowledge, skill, and judgment to assess and manage clients who may present with complex social and health conditions such as unmanaged chronic disease, mental health, substance use, sexual health, and the ongoing effects of colonialism. The NP (Indigenous Health) works collaboratively with the interprofessional team to provide outreach and on-site episodic, transitional, primary care, and public health services to clients respecting PHIPA and Indigenous privacy. The Nurse Practitioner (Indigenous Health) will be expected to perform cross-functional and/or other duties consistent with the job classification, as assigned or requested.

Roles and Responsibilities:

- Provide cultural and safe care to First Nations, Inuit, and Metis community members in Tkaronto.
- Assess and address any unmet acute/ primary clinical and social needs that arise during operating hours
- Conduct comprehensive health assessments, provide testing, management, counselling, and prevention services
- Order and interpret results of screening, diagnostic lab tests, x-rays, ultrasounds, lab/ bloodwork and other diagnostic screening
- Participate and provide support to programs and community services which are in the interest of public and holistic Indigenous health



- Collaborate with other Indigenous and service provider organizations to develop and implement culturally safe defined referral pathways
- Maintain accurate and timely electronic clinical documentation (consistent with the College of Nurses of Ontario Nursing documentation standards).
- Work in collaboration with interprofessional team members and Indigenous and allied service organizations (as required) to ensure continuity of care and safe transition(s) between care sites to ensure patient's needs are met
- Maintain and develop ongoing competency through appropriate continuing education.

Qualifications:

- Successful completion of Master's Degree Program in Nursing
- Successful completion of a College of Nurses of Ontario recognized NP Program
- Current registration as a Registered Nurse in the Extended Class and in good standing with College of Nurses of Ontario
- Four to six years of practical and related nursing experience
- Two years of experience working as an NP in primary care, mental health and addictions preferred
- Demonstrated knowledge and experience engaging in, and working with Indigenous/ socially vulnerable communities
- Ability to contribute to culturally safe and inclusive Indigenous care
- Proficiency providing trauma-informed care using a harm-reduction approach
- Ability to work independently in unique community-based primary care settings
- Cross-appointed (or eligible) to an accredited University
- Membership in a professional organization (ie. Registered Nurses Association of Ontario, and/ or Nurse Practitioner Association of Ontario), and/ or other organizations relevant to the role
- Excellent interpersonal and communication skills
- Excellent organization and time management skills
- Excellent clinical reasoning, decision-making, problem recognition and problem-solving skills
- Knowledge and ability to efficiently navigate and use electronic medical records
- Current CPR/ ACLS certification
- Evidence of Professional Liability Protection

Auduzhe encourages First Nation, Inuit and Métis applicants to identify themselves in their cover letter. We thank all applicants however only those selected for an interview will be contacted. If you are invited to an interview and require accommodation, we will make every effort to accommodate you.

We thank all applicants for their interest; **Only those candidates selected for an interview will be contacted.**

Closing Date: open until filled

A resume, cover letter, and references can be sent to:

Email: dbowyer@nameres.org